

Gilmer ISD  
 2018-2019 Hire - In Schedule for  
 New Classroom Teachers, Librarians, and Nurses (RN)

Years Exp	State Min	10-Month Salary Bachelors Degree	Master's Degree	Abv. State Min.
0	\$28,080	\$ 35,500	\$ 36,000	\$ 7,420
1	\$28,690	\$ 36,000	\$36,500	\$ 7,310
2	\$29,290	\$ 36,500	\$37,000	\$ 7,210
3	\$29,890	\$ 37,000	\$37,500	\$ 7,110
4	\$31,170	\$ 37,500	\$38,000	\$ 6,330
5	\$32,440	\$ 38,150	\$38,650	\$ 5,710
6	\$33,720	\$ 39,000	\$39,500	\$ 5,280
7	\$34,900	\$ 39,700	\$40,200	\$ 4,800
8	\$36,020	\$ 40,300	\$40,800	\$ 4,280
9	\$37,080	\$ 41,100	\$41,600	\$ 4,020
10	\$38,080	\$ 41,867	\$42,367	\$ 3,787
11	\$39,020	\$ 42,567	\$43,067	\$ 3,547
12	\$39,930	\$ 42,637	\$43,137	\$ 2,707
13	\$40,760	\$ 43,310	\$43,810	\$ 2,550
14	\$41,560	\$ 44,237	\$44,737	\$ 2,677
15	\$42,310	\$ 45,087	\$45,587	\$ 2,777
16	\$43,030	\$ 46,067	\$46,567	\$ 3,037
17	\$43,700	\$ 47,001	\$47,501	\$ 3,301
18	\$44,340	\$ 47,936	\$48,436	\$ 3,596
19	\$44,940	\$ 48,824	\$49,324	\$ 3,884
20	\$45,510	\$ 49,761	\$50,261	\$ 4,251